

PHL|HP Consulting Group

Building & Sustaining High Performing Organizations



A Message From Dr. Philip Levy, Founder & President

Visionary Leadership

Politics aside, the past few days have been amazing: The way the Charleston community came together despite the horrific act of violence and hate; The Supreme Court's decisions on health care and civil rights; Governors' decisions to take action on removing flags that symbolized a belief system that we all long ago agreed was archaic, inhumane, and inconsistent with the beliefs of our country and our Constitution.

What do these have in common?

- Hope springs eternal and without hope there is no progress.
- In the face of hate, people can coalesce and demonstrate "grace" and incredible courage and fortitude to move forward through their own strong moral convictions, aggregate strength, and a deep sense of community.
- People of different and diverse opinions and views can come together to make the right decisions that respect the rights of all people and commit to the greater good.
- All people with the right training and opportunity can excel and improve their lives dramatically.
- There are often positive unintended results to our actions.
- Change occurs over time and often when we least expect it.
- Hard work when combined with talent and opportunity will pay off and upward mobility must continue to be one of our primary goals.

What is the relevance of this to leadership? None of this could have occurred without visionary leaders--Leadership from the top and leadership from within.

Tomorrow's leaders might not look like today's leaders, but visionary leaders recognize talent, passion, and courage and nurture it by providing opportunities for tomorrow's leaders to grow and actualize their potential.

Tomorrow's leaders will learn from visionary leaders and lead in their own way even when it looks different than what we are accustomed to or comfortable with.

Tomorrow's leaders are nurtured by their visionary leaders who recognize their potential, aspirations, and commitment and provide them with opportunities, tools and encouragement to grow and take risks.

Visionary leaders provide tomorrow's leaders with support, training, coaching, and mentorship; they respect and embrace their diversity, allowing their companies to flourish by utilizing new and exciting ideas to the advantage of the company.

As visionary leaders of diverse companies and businesses, we can make a difference in our communities while growing our businesses. We may not change the world, but we can change our world.

As visionary leaders, we have a responsibility to be open to see the future through a new lens - that of tomorrow's leaders. We must have both the courage of our convictions and an openness to see things through the eyes of new generations. The one constant we can count on is change.

Visionary leaders recognize when history presents an opportunity! This has been an historic time. We have seen others and associated them with visionary leaders--FDR, Churchill, Kennedy, Martin Luther King, Reagan, Mandella--all visionary leaders who have led the world to a greater place with their vision, optimism, values, courage, and the ability to coalesce people from diverse backgrounds and opinions.

What will you do to be that visionary leader for your company and community?

For help developing a plan
or to share your thoughts, contact
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Suggestions? We want to hear from you!

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