

PHL|HP CONSULTING GROUP

Building and Sustaining High Performing Organizations



A Message from
Dr. Philip Levy,
Founder and President

5 Year Anniversary Newsletter

It's hard to imagine that PHL HP Consulting Group will celebrate its Fifth Anniversary in the month of September.

Thank you to all of our friends, clients, colleagues, and supporters for your confidence and trust.

Why We Were Founded

After retiring as CEO and President from an award winning company that I helped build over 41 years and that grew from 3 to 5,600 employees with an annual income of \$300M, friends, colleagues, business associates, and board members said, "You have a unique perspective of people and business, of building and sustaining a company at a very high level. You need to share it with others, especially entrepreneurs".

Our Mission

Beginning with two clients, PHL HP Consulting Group was founded to build and sustain high performing companies.

We utilize our expertise to support recently formed and already established privately held companies and their leaders as they grow and strive to become enduring centers of excellence.

Our Goals

Our goals are mission-driven and client-centered -- we achieve this through corporate culture enhancement, employee engagement, team building, staff morale, inspirational, visionary, and transformative leadership, participatory management, innovative thinking, strategic planning, conflict resolution, calculated risk taking, effective and supportive management techniques, and increased profitability.

What We Have Observed

We are learning everyday alongside our clients, but not surprisingly, we observe that now, more than ever, we are dealing with uncertain, highly competitive, rapidly paced, and extraordinarily demanding markets and companies must be able to adapt and change with the times. A company must be able to differentiate themselves from their competitors through transformative leadership. Today's leaders must be, above all else, agile, adaptive, innovative, inspiring, collaborative, willing to disrupt the status quo, embrace diversity and risk-taking, while creating meritocracies that reward excellence, creativity, and teamwork. Visionary leaders understand that today's stakeholders are more demanding and less forgiving and can never be taken for granted. In order to build and sustain growth, a company must create infrastructures to support operations, but must be willing to risk failure, learn quickly, and move on. The most successful leaders are curious, passionate, empathetic, and fearless cheerleaders and role models. They are constantly evaluating themselves, their businesses, and employees and are involved in multiple feedback loops that inform them and are essential to continued success. They invest in professional development because they recognize that future leaders must be nurtured over time and professional enhancement opportunities correlate directly to their bottom line. Profitability, pride, and productivity are intertwined.

Our Commitment

We are deeply committed to developing leaders who are dreamers, collaborators, influencers, cheerleaders, and team builders because they are the future of our economy.

Who We Are Today/Services Provided

We are management consultants, leadership development specialists, executive coaches, and leaders of Peer-to-Peer Mentoring Groups. We work with over 35 companies and C-level leaders as trusted advisors (see website for a full list of services).

Our Vision for the Future

The business world is a very challenging and demanding place that requires organizations and their leaders to be constant active learners, to reinvent themselves regularly, to possess learning, emotional, and social intelligence, to merge the past, present, and future, to integrate culture, passion, and strategy, and to inspire teams to greatness beyond their own greatest expectations through mentoring, support, encouragement, and opportunity.

PHL HP Consulting Group looks forward to supporting our clients and partners in building and sustaining enduring organizational excellence and transformative leadership.

Suggestions? We want to hear from you!

VISIT OUR WEBSITE AT WWW.PHLCONSULTINGGROUP.COM