

PHL|HP CONSULTING GROUP

Building and Sustaining High Performing Companies



A Message from
Dr. Philip Levy
Founder and President

“Those who survive are not the strongest or the most intelligent, but the most adaptable to change.” -Charles Darwin.

I think that this quote is timeless and never more relevant than today; as we as business leaders, cope with and manage the Coronavirus.

This is a time that calls for strong, sensitive, authentic, and adaptable leadership. Your staff and clients are looking for you to lead. This is an opportunity to demonstrate your concern, capability, strength, and value.

You need to be guided by Darwin's words and adapt daily, even hourly, to the changes of the virus and its impact on your employees, clients, and business. Change must be timely, often quick, but also thoughtful. This is a time for balanced, not binary thinking, but a confidence and willingness to take action.

A key to this is Participatory Management. Involve your staff in the decision making process. Empower them. Listen to them. Engage them. Seek out their ideas and solutions. If it is their idea they are more likely to own it and achieve it. We have discussed these principles many times and now is the time to apply them.

Let me know how I can help.

Best,
Phil

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